

Annual Report

2020-2021



Neev Jivan
Aapka Haath, Hamaara Saath

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From the Founder's Desk



Proteek Kundu
Founder & Director

NeevJivan Foundation is a registered Section 8 company working in the area of Skill Development & Vocational Training for our fellow citizens in rural India. We work with the primary objective of creating opportunities for sustainable livelihood for the women and youth living in these areas.

We started our operations on 26th January 2021 from Adivasi High School in Walvanda, a small village in the predominantly tribal Jawhar taluka in the Palghar district of Maharashtra.

It all started with the images of the desperate migrant workers returning home being splashed across various media at the onset of the dreaded pandemic last year.... It was then that I made up my mind that a genuine attempt must be made to ensure that they don't go back to the cities in search of livelihood.

This obviously meant that their skills had to be mapped and they had to be skilled / re-skilled / up-skilled in such a manner that they got absorbed in the industries present in their locality or they set up enterprises of their own - the whole objective was to make them capable enough to get employed closer to their homes so that they never lived as migrants ever again.

As we started our journey to build a comprehensive training module for our students, our first stop was at the doorsteps of our stakeholders, i.e., migrant workers, local youth, government officials, bank officials and many more.

Our value proposition emerged through the multiple rounds of discussions that we had with them, i.e., to be the bridge between the aspirations of the local people and the skills required to build a successful career / enterprise so that each and every person trained by our organization gets gainfully employed or able to start an enterprise in the long run. Today, NeevJivan Foundation runs a market aligned vocational training and entrepreneurship curricula to help the migrant workers, local youth and women with the primary objective of getting them employed or start an entrepreneurial journey.

We take immense pride in the holistic approach to our work - We engage with our students not just for skill development, placement support and arrange funding to start their business, but also help them develop a mindset for long term and successful career through our effective counseling sessions and mentorship modules.

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Our Governing Body

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Who we are and what we stand for form the core of our work.... At NeevJivan Foundation, we embrace Simplicity, Transparency and Trust as our core values and ensure every aspect of our work is governed by these values.

We are governed by eminent personality from varied background who are experts in their own field...With a cumulative 150+ years of work experience in their respective fields, NeevJivan Foundation is definitely in safe hands and poised for growth in the years to come...



Anasuya Banerji
*Social Entrepreneur
Fund Raiser
Creative Thinker*

Walt Disney said: "All our dreams can come true, if we have the courage to pursue them."

When the world was brought to a standstill by a dreaded pandemic, Neevjivan's journey began. Rooted in the belief to energize the rural youth, it chose to focus on developing a market-driven skill development program that helps improve their employability. Through an innovative and holistic curriculum, the team aspires to boost vocational and entrepreneurial skills, especially in youth and women. Their pilot initiative in Palgarh saw great success, where participants reported greater confidence in their capabilities as a direct result of Neevjivan's role as a guiding angel in their entrepreneurial journeys.



Ashutosh Tyagi
*Board Director, Investor
Mentor, Impact, Tech
Start-ups, Not for Profits*

Last year has been the most challenging year in the lifetimes of many with loss of lives and livelihoods across the world. It has been most difficult for families which were working hard to emerge from the vicious circle of daily sustenance, little or no life savings and lack of access to opportunities.

While we as a society are still mostly reactive to challenges, building capacity to be proactive is most critical.

We at Neevjivan believe longer term, entrenched and sustainable change comes from a full spectrum approach cutting across solutions to immediate problems to systemic and cultural shifts and to transformational leadership addressing underlying factors.

Neevjivan's approach in the first full year of its operation is leading to creation of vibrant village communities, participation of women and youth, family structures becoming stronger with families taking control of their livelihood and choices.

We are moving strongly to move people from joblessness to purpose-fullness, from victim to victor mindset, from me and myself to community.

Rooted in our values of partnership, courage and dignity for ourselves and others, we start the new year, further strengthened in our resolve to provide fulfilled potential to rural families.



Dr. VVN Acharya
Professor,
PACE IIT & Medical

It's a privilege to be associated with NeevJivan Foundation, an organization working for development of entrepreneurship skill at grass root level.

I strongly believe that drops of water make an ocean. If we can start the development program even in one remote small village at a time, it would reflect in larger groups of boys and girls in the days to come.

A modest start in Walvanda village in Jawhar taluka with the first batch of farmers being trained on poultry and vegetable cultivation.... followed by the tailoring classes and the community computer center...and we have a long way to go and I am sure we will succeed in our objective of empowering the women and the youth.

NeevJivan true to its name started off on the right foot and fundamentally a right thought of empowering the rural youth with skill development.



Kanak Agrawal
Social Entrepreneur,
Co-founder @Impact App

In just one year, we're able to identify the areas of focus, assess the needs and create success stories with our pilot programs. With the zeal and vision that the team shares, I'm excited to witness the difference NeevJivan makes in thousands of lives in the years to come.



Future of India lies in its villages was told by Mahatma Gandhiji, it turned out more apt than ever during this COVID-19 pandemic.

Migration exodus to cities saw reverse flow, hearts cried with pain.

Building sustainable villages thereby helping build smart cities is an approach best suited for our country. NeevJivan, the name itself encompasses foundation in its core and building it as one of the board members is an opportunity I find myself blessed with.

Taking baby steps towards rooting the organization on ground has been done in the last year and plans to achieve visible impacts are due in the near future. I wish the team all the strength in achieving this together.

**Dr. Lata
Ghanshamnani**
Co-founder,
RNisarg Foundation

You can get more details about them from our website www.neevjivan.org

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Governance Structure

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NeevJivan Foundation is a Section 8 Company as per Company's Act 2013 and we comply by all rules of the land related to Non-Government Organizations. The details of all regulatory compliances are as follows -

Corporate Identity Number	U85320MH2020NPL345085
Permanent Account Number	AAHCN1307K
Registration Number (12A)	AAHCN1307KE20214
Registration Number (80G)	AAHCN1307KF20214

The members of the board review the performance of the organization every quarter. The scope of review includes both financial and operational goals of the organization. During quarterly board meetings, discussions take place at a strategic and operational level and policy level decisions are taken by the board and abided by the organization. Minutes of meeting is maintained for quarterly board meetings.

Attendance at board meetings has been summarized as follows -

Date of Board Meeting	Members Present
4th July 2020	3 out of 5
1st Aug 2020	5 out of 5
5th Sept 2020	4 out of 5
18th Dec 2020	4 out of 5
27th Mar 2020	4 out of 5

Remuneration of Directors

None of the directors are paid any remuneration or fees or monetary rewards of any nature. Their primary focus is on the cause the NeevJivan Foundation is working for and how we are able to make an impact on the targeted beneficiary in the long run and wholeheartedly spend their time for the benefit of the organization.



Our Vision, Mission & Values

NeevJivan



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Our Vision

Create opportunity for sustainable livelihood and enterprise for every citizen in order to reduce the asymmetry of income among them in the long run.

Our Mission

To revitalize the rural community by helping the marginalized youth and women secure employment or set up enterprise using well curated and impactful livelihood programs with active participation of industry and civil society

Our Values

Who we are and what we stand for form the core of our business. At NeevJivan Foundation, we embrace Simplicity, Transparency and Trust as our core values and ensure every aspect of our operations are bond by them.



Our Advisors

NeevJivan



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We have a galaxy of experienced persons who have been guiding us on various aspects of our work and helping us in focusing our effort to maximize impact.



Harmeet Anand
Executive Coach



Urna Banerji
Entrepreneur



Sharonee Mullik
Head & Director,
Singapore International School



Hemant Arora
Sr. Partner - Hemant Arora & Co



Dr. Vidhula Venugopal
Asst. Professor, IIM Nagpur



NE Sridhar
Head Corporate Sustainability,
Titan Company Ltd



Ratnesh Mittal
Entrepreneur

You can get more details about them from our website
www.neevjivan.org



Our Partners

NeevJivan



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Our work is incomplete without the mention of two of our partners who play a very critical role in delivering the desired knowledge to all the beneficiary segments, without whom we would not have been able start our operations -



Krishi Vigyan Kendra, Kosbad Hills, Dahanu is an institution that has been operating under the aegis of Gokhale Education Society. The Society was founded in 1920, a secondary school adjacent to seaside village in Thane district. Besides, the institution produced dedicated social workers, who also participated in the national struggle for freedom.

After independence, the organizers felt the strong urge to work for the upliftment of weaker sections, more particularly the tribals. Since agriculture is the main occupation, they thought of improving tribal agriculture by starting a Center where research, extension, training and education could be taught.

Today, we work with KVK, Kosbad Hills, Dahanu as our Knowledge Partners to train our students in the areas of agriculture and allied enterprise like poultry, goat rearing, mushroom cultivation, bee keeping and much more...



Yuva Parivatan, is a collective effort of transformers, visionaries, corporates and the benefactors.

They are an NGO based in Mumbai brimming with endless energy... In 19 years of its existence, Yuva Parivatan has shown a tremendous growth and has spread across the entire nation. They are affiliated to NSDC and run curriculum prescribed by them.

They are our Knowledge partners and support us with curriculum related to various urban vocations like tailoring, mobile repairing, beauty and skin care, motor mechanic and much more...

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A Glimpse of our work

Neevjan



Aapka Haath, Hamaara Saath

It all started with the images of the migrant workers being splashed across various media at the onset of the covid-19 pandemic.... that's when we conceptualized the idea of setting up an organization that would try and ensure that they do not go back to the city.... The timeline below summarizes our progress through the year.



Inaugural Program



NeevJivan Foundation was inaugurated on the auspicious occasion of the 72nd Republic Day of India on 26th January 2021 by Prof. Pradipta Banerji, Professor of Civil Engineering, IIT Bombay. It was a house full inaugural session attended by Sarpanch's of most of the villages in the vicinity of the institute, teachers of the Adivasi High School and our Directors.

The program started with the traditional lighting of the lamp followed by Ma Saraswati vandana by the students of the school. The directors set the ball rolling explaining the scope of work of NeevJivan Foundation and our plans for the next one year.... and the tree plantation ceremony marked the start of our new journey....

The program has been built grounds up with feedback from all stakeholders... we can proudly proclaim that it is “of the people, for the people and by the people”. We look forward to a long and impactful engagement at the institute in the days to come...



Classes commence for Agriculture & Allied Enterprises



Our first batch of classes commenced in February 21 for the students who wanted to understand more about agriculture and allied enterprises.

While teachers from Krishi Vigyan Kendra, Dahanu (our Knowledge Partner) came regularly to impart training on the technical aspects of agriculture and poultry, we also conducted classes on basics of Entrepreneurship so that our students could get ready to start a small-scale business related to their chosen vocation of their own.

The curriculum comprised of 3 days of technical training, followed by a field trip to KVK, Dahanu to get a first-hand understanding of the challenges related to their chosen vocation, which was then followed by handing over of starter-kits (packets of seeds in case of agriculture and 20 chicks in case of poultry) to enable the students to experience the process of starting a small-scale unit on their own. The 2 follow up sessions were also conducted by the KVK team to help them resolve all their practical doubts.

At the end of the 60 days of learning, all students were given certificates by KVK. We are also facilitating loans from local banks to help our students start a new source of livelihood for themselves and their families.

Today, we teach a batch of 15-20 farmers and students about agriculture and allied enterprises every quarter.



Community Tailoring Center



Our Community Computer Center was inaugurated by Mrs. Geeta Duttgupta, Director of IMCO Alloys, Mumbai. With 10 mechanical and 2 electronic sewing machines, the center has a capacity of conducting classes for 20 students per batch.

The 3 months course offers a curriculum as per the recommendation of NSDC and is delivered by our Knowledge Partner - M/s. Yuva Parivartan. In addition to tailoring, we also conduct classes for basics of Entrepreneurship, so that our students are ready to start a small-scale business of their own.

Today, we run two batches (each comprising of 20 women) of tailoring classes every quarter.



Community Computer Center



Our Community Computer Center was inaugurated recently... The primary objective of this initiative is to propagate the awareness of the latest in the field of technology among school children in this area.

We plan to cover topics like Basics of Computers...How does Internet work? What is a browser? Which is the best Operating System? Setting up of e-Mail ID for all, Exploring Social Media, Cyberbullying, Payment Gateway & Digital Payment Options, Microsoft Office and many more....

Students of Class IX and above from any school in the Jawhar taluka are welcome to join.

In the two full months of operations till March 21 before the break out of 2nd wave of the pandemic, we were able to reach out to over 50 people through our agriculture classes, Community Tailoring Center and Community Computer Center...We hope to multiply this many times and scale up our operations in the days to come.

Neevjan



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Our beneficiaries talk highly of us

NeevJivan



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NeevJivan Foudation has helped me create a vision for next 5 years... I plan to continnue with agriculture and start other businesses like poultry, fishereis, etc. I dream of a monthly income of INR 1,00,000 in the near future.

- Chandrakant Andher, Shiroshi Village



I walk almost 15 kms everyday to come to the institute. The best part of the tailoring classes conducted by NeevJivan Foundation is the ample time that I get to practise annd complete freedom to try out new designs

- Anju Krushna Vajjal, Kashivilli Village



I learnt a lot from the classes coducted by NeevJivan Foundation on agriculture and poultry. I perticularly liked the session on business planning and how to do business..

- Lakshman Bhoje, Shiroshii Village





Financials



Neev Jivan

Aapka Haath, Hamaara Saath

NEEVJIVAN FOUNDATION

FLAT- 1302, BLD 52 SECTOR 54,56,58,NRI SEAWOOD II, NERUL, MUMBAI Mumbai City MH 400706 IN

CIN NO:U85320MH2020NPL345085

Balance Sheet as at 31st March, 2021

(Amount in Rs.)

Particulars	Schedules	As at 31st March, 2021
Sources of Funds		
Capital Account		
Corpus Fund	3	100,000
Income and Expenditure Account (Annexed)	4	1,844
		101,844
Non -Current liabilities		
Deferred Tax Liabilities (Net)		5,791
Current liabilities		
Sundry Creditors	5	-
Other Current liabilities	6	686,739
Short-term provisions.		1,410
		688,149
Total		795,784
Applications of Funds		
Non-current assets		
Property, Plant & Equipment		
-Tangible Assets		234,196
-Intangible Assets		-
Non-current Investments		-
Other non-current assets		-
Current assets		
Current Investments		-
Cash and bank balances	7	561,588
Loans & Advances		-
		561,588
Total		795,784

Summary of significant accounting policies & other

1 & 2

The Schedules referred to above form an integral part of the Balance Sheet

For Manoj Mohan & Associates.

Chartered Accountants

ICAI Firm Registration No. 009195C

**MANOJ
KUMAR
SINGH**Digitally signed
by MANOJ
KUMAR SINGH
Date: 2021.08.02
11:47:10 +05'30'**Manoj Kumar Singh**

Partner

Membership no.: 513929

Place : Patna

UDIN: 21513929AAAAFG3234

For and on behalf of the Board of Directors**NEEVJIVAN FOUNDATION****PROTEE
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KUNDU**Digitally signed
by PROTEEK
KUNDU
Date: 2021.08.02
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Director

DIN-08858665

Place : MUMBAI

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h Tyagi**Digitally signed
by Ashutosh
Tyagi
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2021.08.02
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Director

DIN-00044751

Place : MUMBAI

Neevjivan



Aapka Haath, Hamaara Saath

NEEVJIVAN FOUNDATION

FLAT- 1302, BLD 52 SECTOR 54,56,58,NRI SEAWOOD II, NERUL, MUMBAI Mumbai City MH 400706 IN
CIN NO:U85320MH2020NPL345085

Income and Expenditure from Sept 01, 2020 to March 31, 2021

(Amount in Rs.)

Particulars	Schedules	From Sept 01, 2020 to March 31, 2021
Income		
Donation received	8	1,055,242
Other income		
Total revenue		1,055,242
Expenditure		
Purchases	9	-
Cost of Sales		-
Finance Costs	10	-
Other expenses	11	1,046,197
Total expenses		1,046,197
Surplus / (deficit) for the year		9,045
Tax expense:		
Current tax expense for current year		1,410
Deferred tax expense for current year		5,791
Balance brought forward		-
Balance carried forward to the Balance Sheet		1,844

Summary of significant accounting policies & other explanatory information, 2

The Schedules referred to above form an integral part of the Balance Sheet

For Manoj Mohan & Associates.
Chartered Accountants
ICAI Firm Registration No. 009195C

MANOJ KUMAR SINGH
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MANOJ KUMAR
SINGH
Date: 2021.08.02
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Manoj Kumar Singh
Partner
Membership no.: 513929

Place : Patna
UDIN: 21513929AAAAFG3234

For and on behalf of the Board of Directors
NEEVJIVAN FOUNDATION

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KUNDU
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Proteek Kundu
Director
DIN-08858665

Place : MUMBAI

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Ashutos h Tyagi
Director
DIN-00044751

Place : MUMBAI



NEEVJIVAN FOUNDATION

FLAT- 1302, BLD 52 SECTOR 54,56,58,NRI SEAWOOD II, NERUL, MUMBAI Mumbai City MH 400706 IN

Cash Flows Statement for the year ended March 31, 2021

(Amount in Rs.)

Particulars	From Sept 01, 2020 to March 31, 2021
Cash flows from operating activities	
Net profit after tax	1,844
Adjustment for:	
Depreciation	14,844
Operating loss before working capital changes	16,688
Adjustment for changes in working capital:	
Increase in other current liabilities	686,739
Increase in Trade Receivable	-
Increase in Current Assets	-
Increase in Short Term Loan & Advances	-
Net cash generated from operating activities (A)	703,427
Adjust Provision for Tax	7,201
Net cash generated from operating activities (A)	710,628
Cash flows from investing activities	
Purchase of fixed assets (including capital work in progress)	(249,040)
Investment	-
Net cash used in investing activities (B)	(249,040)
Cash flows from financing activities	
Proceeds from issue of equity shares	100,000
Repayment of Borrowings	-
Interest on delays in statutory dues	-
Net cash generated from financing activities (C)	100,000
Net increase in cash and cash equivalent (A + B + C)	561,588
Opening cash and cash equivalent	-
Closing cash and cash equivalent	561,588

Notes:**1. Reconciliation of components of cash and cash equivalents**

Particulars	As at March 31, 2021
Balance with Banks-in current account	561,588
Cash in Hand	-
Closing cash and cash equivalent	561,588

2.The above Cash Flow Statement has been prepared under the indirect method set out in Accounting Standard-3 "Cash flow statements" as prescribed under section 133 of the Companies Act, 2013 read with rule 7 of Companies (Accounting Standard) Rules, 2014.

The accompanying notes are an integral part of the Financial Statements.

For Manoj Mohan & Associates.
Chartered Accountants
ICAI Firm Registration No. 009195C

MANOJ KUMAR SINGH
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by MANOJ
KUMAR SINGH
Date: 2021.08.02
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Manoj Kumar Singh
Partner
Membership no.: 513929

Place : Patna
UDIN : 21513929AAAAFG3234

For and on behalf of the Board of Directors of
NEEVJIVAN FOUNDATION

PROTEEK K KUNDU
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Date: 2021.08.02
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Proteek Kundu
Director
DIN-08858665

Place : MUMBAI

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Date:
2021.08.02
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Ashutosh Yashvir Tyagi
Director
DIN-00044751

Place : MUMBAI



Schedules forming part of the Financial Statements

Note 1 General Information

NEEVJIVAN FOUNDATION has been incorporated on 1st September 2020, with objective of providing for and contributing to education, scientific research and socio-economic development in broad areas of sustainable development, women's empowerment, and Natural Resource Management to establish, conduct and maintain old age homes, school cum orphanage for needy and poor children, providing support to physically challenged men, women and children and persons with similar disabilities and also for granting assistance to institutions performing similar activities. Organising various training and development programmes and providing for grants, scholarships, fellowships and other forms of assistance to the needy and deserving students for pursuing education and vocational training.

Note 2 Summary of significant accounting policies

2.1 Basis of accounting and preparation of financial statements

The financial statements of the Company have been prepared in accordance with the Generally Accepted Accounting Principles in India (Indian GAAP) to comply with the Accounting Standards specified under Section 133 of the Companies Act, 2013, read with Rule 7 of the Companies (Accounts) Rules, 2014 and the relevant provisions of the Companies Act, 2013. The financial statements have been prepared on accrual basis under the historical cost convention.

2.2 Use of estimates

The preparation of the financial statements in conformity with Indian GAAP requires the Management to make estimates and assumptions considered in the reported amounts of assets and liabilities (including contingent liabilities) and the reported income and expenses during the year. The Management believes that the estimates used in preparation of the financial statements are prudent and reasonable. Future results could differ due to these estimates and the differences between the actual results and the estimates are recognised in the periods in which the results are known / materialise.

2.3 Cash and cash equivalents (for purposes of Cash Flow Statement)

Cash comprises cash on hand and demand deposits with banks. Cash equivalents are short-term balances (with an original maturity of three months or less from the date of acquisition), highly liquid investments that are readily convertible into known amounts of cash and which are subject to insignificant risk of changes in value.

2.4 Cash flow statement

Cash flows are reported using the indirect method, whereby profit / (loss) before extraordinary items and tax is adjusted for the effects of transactions of non-cash nature and any deferrals or accruals of past or future cash receipts or payments. The cash flows from operating, investing and financing activities of the Company are segregated based on the available information.

2.5 Depreciation and amortisation

Depreciable amount for assets is the cost of an asset, or other amount substituted for cost, less its estimated residual value. Depreciation on tangible fixed assets has been provided on the WDV method as per the useful life as approved by the Management of Company.

2.6 Revenue Recognition

Revenue recognition is based on reasonable certainty of ultimate collection and completion of services rendered in accordance to AS-9. Income is accounted on Accrual Basis.

2.7 Fixed assets

Fixed assets are carried at cost less accumulated depreciation and impairment losses, if any. The cost of fixed assets includes incidental expenses incurred up to the of put to use.

2.8 Employee benefits

Defined contribution plans

The Company's contribution to provident fund is considered as defined contribution plans and are charged as an expense as they fall due based on the amount of contribution required to be made.

2.9 Taxes on income

Current tax is the amount of tax payable on the taxable income for the year as determined in accordance with the provisions of the Income Tax Act, 1961.

Deferred tax is recognised on timing differences, being the differences between the taxable income and the accounting income that originate in one period and are capable of reversal in one or more subsequent periods. Deferred tax is measured using the tax rates and the tax laws enacted or substantially enacted as at the reporting date. Deferred tax assets in respect of unabsorbed depreciation and carry forward of losses are recognised only if there is virtual certainty that there will be sufficient future taxable income available to realise such assets.

2.10 Impairment of assets

The carrying values of assets at each balance sheet date are reviewed for impairment. If any indication of impairment exists, the recoverable amount of such assets is estimated and impairment is recognised, if the carrying amount of these assets exceeds their recoverable amount.

2.11 Provisions and contingencies

A provision is recognised when the Company has a present obligation as a result of past events and it is probable that an outflow of resources will be required to settle the obligation in respect of which a reliable estimate can be made. Provisions (excluding retirement benefits) are not discounted to their present value and are determined based on the best estimate required to settle the obligation at the Balance Sheet date. These are reviewed at each Balance Sheet date and adjusted to reflect the current best estimates.

2.12 Operating Cycle

Based on the nature of activities of the Company and the normal time between acquisition of assets and their realisation in cash or cash equivalents, the Company has determined its operating cycle as 12 months for the purpose of classification of its assets and liabilities as current and non-current.